

Job Title: **General Manager**
Employment Status: **Full-Time**
Location: **Thunder Bay, Ontario**

We are owners and operators of full service Retirement Residences and are seeking a mature, energetic, motivated individual with management experience. Qualified candidates will possess the following:

Qualifications:

1. Certificate in Long Term Care Organization or equivalent knowledge or experience.
2. Initiative, good judgement and leadership abilities, supervisory capacity.
3. Good communication skills; both oral and written. Good public relations skills.
4. Ability to develop and implement budgetary guidelines for all departments.
5. Working knowledge of the following legislation:

The Tenant Protection Act
The Employment Standards Act
The Worker's Compensation Act
The Coroner's Act
The Public Health Act
The Occupational Health and Safety Act

Responsibilities/Requirements:

- Experience in the seniors' retirement industry is a preference
- Management experience including hiring, coaching , performance management, daily operations supervision & discipline of team members
- Established success in managing operating expenses, quality assurance, financial management and regulatory compliance.
- Marketing and sales experience
- Ability to identify and build relationships within the local area that drives business into the community, as well as effectively price the product and maximize revenue
- Ability to handle multiple priorities effectively
- Proficiency in computer skills, Microsoft Office
- Excellent written and verbal skills for effective communication.
- Ability to work weekends, evenings and flexible hours
- You will be expected to create a positive ambience in the community for residents, family & friends, and all team members.

We offer competitive remuneration packages, commensurate with experience. Only successful candidates will be contacted. No agencies or phone calls please.

For further information on this and other opportunities, please visit our website.

www.retirementlifecommunities.com
